

Luke Chamberlain

MBA, BAsC AgriBusiness

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LinkedIn or scan QR



I am a lean-minded individual with a desire for continuous improvement. I lead with a democratic or participative style of leadership. I am using cross-function teams to resolve problems or to drive continuous improvement. I have a strong desire to do things right the first time. For example, building teams with individuals with the area of expertise and having open discussions with team members to ensure things are done right. I am steady and consistent with a desire to be known as someone who can be counted on repeatedly. In addition, I bring a strong business acumen with a Master of Business Administration (MBA) from the University of Guelph, College of Business and Economics.

EDUCATION

Master of Business Administration

University of Guelph,
2017 - 2019

Bachelor of Applied Science Degree, Agribusiness

Olds College,
2010- 2012

Associate Diploma in Agriculture

University of Guelph, Ridgetown
2008 - 2010

CONTINUED EDUCATION

Finance for Non-Financial Professionals

Ivey Business School

Lean Fundamentals

LeanCor Training

Lean Leadership

LeanCor Training

OABA Mentoring Program

Ontario Agri-Business Association

ACTIVITIES/ INTERESTS

Past Chair, Ex officio Board
Member and Sitting Feed
Section Member - Ontario Agri-Business Association

- Outdoorsman - Hunting, Fishing, Snowmobiling
- Golfing
- Family

EXPERIENCE

Floradale Feed Mill Limited November 2012 - Present

Senior Manager - Supply Chain Manager, July 2021 - Present

Purchasing and Logistics Manager, May 2019 - July 2021

Purchaser, November 2012 - May 2019

- Lead the Operations, Transportation and Procurement Teams as part of the Leadership Team. Four direct reports and teams of 40+
- Managed a budget portfolio of over \$14 million
- Implemented ELD into trucks for cost management. Real-time data of fuel consumption and able to decrease fuel consumption by 5% by presenting data to the transport team to allow them to be part of the solution.
- Implemented cost management initiatives and tightened up on maintenance costs in the transportation group
- Moved production team from a 2-shift to 3 X 8-hour shifts. Reduce overtime burden on the company and increase employee work-life balance
- Project lead on the robotic palletizing project. Three-year payback with the reduction of labour costs and other gained efficiency saved the company \$200,000 annually
- Co-led in new automation upgrade with a budget of ~\$2.5 Million. Re-tooling the automation to be more efficient, less complex, reduce human error and increase traceability.

Richardson Pioneer - October 2011 - November 2012

Location Assistant

- Received grains using knowledge and competencies obtained from post-secondary education and training from the Canadian Grain Commission in Chatham, Ontario

Novus International April 2011 - October 2011

Territory Manager - Western Canada

- Provided customers with proficient and professional service in British Columbia, Alberta, and Saskatchewan
- Practiced efficient time management to ensure timely response to customer needs

Floradale Feed Mill Limited September 2001 - September 2010

General Laborer - Production, Maintenance, Customer Service

- Developed a thorough knowledge of the Ontario Feed and Agriculture industry, through involvement in many areas of the company - Supported management in various tasks and duties